

**Edmonton Basketball Officials Association (“EBOA”)**  
**Executive Meeting**

**Minutes**

\*denotes non-voting members

**Date:** Saturday, May 8, 2010  
**Location:** 10835 – 120 Street  
**Time:** 11:00 a.m.

**Present:**

Stephane Labonne  
Leo Mangano  
Franco Panizzon  
Shannon Taylor  
\*Kent Heine  
\*Susan Yackabowski  
\*John Byrne  
Gil Desmarais

**Absent:**

Ed Harasem  
Fred Goldring  
Karen Lasuik  
Gary Nahornick

**1. Introduction**

-Welcome to new Executive members

**2. Minutes from April 13, 2010**

-Minutes approved  
-Posted on website

**3. Adopt Agenda**

-Addition made to discuss meeting fines  
-Agenda adopted

**4. President**

**A) ABOA Cabinet Meeting (Local Board Presidents)**

-Leo attended on behalf of Stephane on Sunday, May 2, 2010  
-Executive discussed minutes taken by Leo and reviewed by Karen  
-Importance of document retention was discussed as well as the importance of tracking officials from year to year  
-Toronto board voted to make CABO fees optional  
-ACAC is looking at the possibility of moving back to 2 person mechanics for the women’s game, however no final decisions have been made  
-CIS is moving to grey uniforms. Black and white stripes will be used for all other levels in the Province

**B) Executive Positions review**

-Stephane suggested pulling people together to do a full executive

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NOTE: Follow up commitments in blue

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position and structure review (ie: support for assignors, support for DEO etc). Need to define roles better especially as the EBOA has grown significantly over the years.

-Also need to focus on filling gaps in policies, guidelines and by-laws as well

**5. Member-at-Large**

**A) Incidents and Reporting**

-The Member at Large is responsible for receiving all complaints/issues and making decisions on future action/follow-up, based on input from all parties involved. If the member(s) wish to appeal the decision, they can do so by escalating the issue to the Grievance Committee. If the decision by the Grievance Committee is to be appealed, it is to be appealed to the Executive. The Member-at-Large may provide general, verbal updates to the Executive on an as needed basis, but will not provide specifics or names of individuals involved.

**6. EDO**

**A) Fall 3-Person Clinic Proposal**

-Karen put forward the idea of having a refresher 3-person clinic for all ACAC, prospect officials and current level two officials, prior to the first Pre-Season ACAC Tournament

-Discussion on costs of making this a reality

-Stephane indicated he was going to approach Karen and Fred and ask for a training plan for the 2010/2011 season which would include, but not limited to:

A) Dates and locations of all levels of clinics

B) Break-even budget and resources required

**-Stephane will advise Karen that the Executive liked the suggestion of carrying the three person clinic into the fall and that a training plan for 2010/2011 season will be helpful for planning purposes**

**B) ACAC Roster**

-Not discussed

**C) Daryl Paustian Development Scholarships**

-There are four \$250.00 scholarships to award. The EBOA Executive

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does not have to award all of them if there are not enough candidates that meet the requirements of the application. The Executive provided direction on updated award criteria.

**7. Criminal Record Checks**

-The Executive discussed at what point should the Association require members to have Criminal Records Checks done?

-Suggested that at some point in the future this needs to be put to the membership for their consideration.

**-Stephane will follow-up with the ABOA and provide an update to the Executive at its planning meeting.**

**8. Meeting Attendance Fines**

-There was concern regarding the accuracy of the 2009/2010 records to support deducting meeting fines from EBOA members

-Kent suggested waiving the meeting fines for the 2009/2010 season

**Motion:** Stephane Labonne moved that the meeting fines for the 2009/2010 season be waived.

**Seconded:** Gil Desmarais

**Passed:** Unanimously (\*)

-It was also suggested that we cancel future meeting fines altogether and look at other ways to promote attendance at meetings

**Motion:** Gil Desmarais moved that the meeting fines policy be cancelled altogether and that the Executive look at finding alternate ways to promote attendance at meetings

**Second:** Shannon Taylor

**Passed:** Unanimously (\*)

-It was recommended that we continue with tracking attendance at meetings especially with educational criteria for the National Officials Certification Program (NOCP). Meeting attendance would continue to be used as one of the factors for consideration for Provincials, playoff assignments, etc.

**9. Membership List (to send to ABOA)**

-This list should be maintained and forwarded to the ABOA by the Secretary

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- When does the insurance kick in for the membership?
- Roster to be developed at the beginning of the season and updated monthly

**Suggestions:**

- Gil will provide a monthly roster to Shannon to ensure new members are covered
- Shannon may be required to submit the roster to the ABOA on a monthly basis.
- New officials list can be submitted from the clinicians as they carry the exact list
- It was suggested that the first round of fees be paid at exam time and from there on a pro-rated basis when new members join the Association

**-Stephane will have further discussions with the ABOA, and report back to the Executive.**

**10. Vice-President Vacancy (1 year term)**

**Motion:** Stephane Labonne moved that Cam Magnan be appointed the Vice President for the 1 year term

**Second:** Shannon Taylor

**Passed:** Unanimously (\*)

**11. 2009/2010 EBOA Awards**

**Rookie of the Year - All in favour**

-Ryan Donaldson

**Sophomore Junior - All in favour**

-Krystle Hong

**Intermediate A/B - All in favour**

-Bruce Baergen

**Senior AB - All in favour**

-Stephane Labonne

**(Stephane left the room during this discussion and was not in the room when voting took place)**

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**Howie Farrell Love of the Game Award - All in favour**

-Bob Butlin

**Herb McLaughlin Award for Development - All in favour**

-Jake Steinbrenner

Decision has been made not to put forward names for any other awards at this time

**12. Roundtable**

**Susan**

-Thanks the Executive for the opportunity this season

**Shannon**

-Nothing

**Franco**

-Handed out Jr. High Games stats and terms of service from Calgary as an example of something that our association can use

**Gil**

-Nothing

**John**

-Suggested a fitness level assessment for members (liability issues and we owe it to the people we are reffing). Perhaps the beep test and set minimum requirements.

**Kent**

-The cash flow statement would be circulated separately. Cash flow is a bit behind last year at this time. Kent will work with the assignors to clear up the receivables.

**Signing authority:**

**Motion:** Stephane Labonne moved that John Byrne be removed from having bank account signing authority and that Leo Mangano be added in his place

**Second: Gil Desmarais**

**Passed:** Unanimously (\*)

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**Executive members with signing authority will now be:**

Stephane Labonne  
Gil Desmarais  
Kent Heine  
Leo Mangano

**Leo**

- Awards and pay night is coming up
- Will communicate general member at large issues to people who need to be aware of them
- Electronic complaint form to be included in new website roll out that will be worked on this summer

**Stephane**

- Big thank you to Susan Yackabowski for work on NOCP and Mentorship Program
- Big thank you to John Byrne for his nine years of service on the executive

***-Meeting adjourned at 3:10 p.m.-***